

GRI TABLE

STANDARD DISCLOSURES		CHAPTER
General Disclosures		
Organizational profile		
102-1	Name of organization	Jan de Nul Group
102-2	Activities, brands, products and services	Annual Report
102-3	Location of the organization's headquarters	Annual Report + Financial Report
102-4	Location of operations	Annual Report
102-6	Markets served	Annual Report
102-7	Scale of the organization	Annual Report + Financial Report
102-8	Information on employees and other workers	Annual Report 3. People/Diversity and respect
Strategy		
102-14	Statement from senior decision maker	1. Our CSR roadmap
Ethics and integrity		
102-16	Values, Principles, standards and norms of behavior	3. Our CSR strategy
Governance		
102-18	Governance Structure	6. Our CSR organisation
Reporting practice		
102-50	Reporting Period	1. Our CSR roadmap
102-51	Date of most recent report	1. Our CSR roadmap
102-52	Reporting cycle	1. Our CSR roadmap
102-53	Contact point for questions regarding the report	8. Contact
102-54	Claims of reporting in accordance with the GRI Standards	1. Our CSR roadmap
102-55	GRI Content Index	GRI table

Specific Disclosures

Environmental Topics		
302	Energy	4. Planet/Energy, emissions and climate
304-2	Significant impacts of activities, products and services on biodiversity	4. Planet/ Energy, emissions and climate 4. Planet/Natural resources and ecosystems
305	Emissions	4. Planet/Energy, emissions and climate
306	Effluents and waste	4. Planet/Circularity and waste management
Social		
403-5	Worker training on occupational health and safety	3. People/Health and safety
403-9	Work-related injuries	3. People/ Health and safety
404-1	Average hours of training per year per employee	3. People/Development and education
404-2	Programs for upgrading employee skills and transition assistance programs	3. People/ Development and education
413-1	Operations with local community engagement, impact assessments and development programs	5. Profit/Community engagement
102-15	Key impacts, risks, and opportunities	2. Our CSR strategy/ Materiality analysis as OUR guideline

102-21	Consulting stakeholders on economic, environmental and social topics	2. Our CSR strategy/ Materiality analysis as OUR guideline
102-29	Identifying and managing economic, environmental and social impacts	2. Our CSR strategy/ Materiality analysis as OUR guideline
102-46	Defining report content and topic boundaries	2. Our CSR strategy/3 pillars, 3 ambitions, 10 focus areas
102-47	List of material topics	2. Our CSR strategy/ Materiality analysis as OUR guideline
103-1	Explanation of the material topic and its boundary	2. Our CSR strategy/3 pillars, 3 ambitions, 10 focus areas