



CSR REPORT 2019-20.

## FOCUS AREA

### HEALTH AND SAFETY



3 GOOD HEALTH AND WELL-BEING



8 DECENT WORK AND ECONOMIC GROWTH



CSR REPORT

**The health and safety of our employees is always our no. 1 priority. We have a proactive safety culture that is deeply embedded in the way our people work, regardless of activity. Our focus on operational control is the basis of a comprehensive prevention policy. We thoroughly train our employees and insist that everyone always prepares meticulously in all activities. We make them aware of the rules and procedures so that even the most risk-bearing activities are kept under control.**

#### ORGANISATION

For the necessary knowledge and support, our employees can contact our QHSSE department. This department reports directly to the Board and ensures continuous interactions with all company levels, both formal and informal.

Safety strategy, objectives and performances are coordinated on a monthly basis with the Board and the Committee for Prevention and Protection at Work.

The QHSSE department is responsible for the risk-based management system, which ensures safety and monitors compliance on the Jan De Nul vessels and sites.

## PROGRESS

- To ensure streamlined operations, our QHSSE department draws up annual action plans with concrete objectives. The resulting actions are carried out in close consultation with all stakeholders involved to ensure better implementation.
- We continuously organise safety training sessions.
- We raise the safety awareness of employees through specific awareness programmes and by improving safety systems and applications.
- We improve the safety procedures of subcontractors and suppliers.
- Both the lagging and leading indicators show that in terms of safety, great strides have been made in recent years. For example, there has been a significant reduction in lost-time accidents and a sharp increase in management engagement.

## ACCIDENT STATISTICS PER ACTIVITY

### MARINE ACTIVITIES

YEAR	MAN HOURS	FREQUENCY RATE*	SEVERITY **
2017	12,097,122	1.24	0.037
2018	11,517,711	0.35	0.009
2019	14,058,521	0.64	0.032
2020	13,511,540	0.52	0.031

### CIVIL ACTIVITIES

YEAR	MAN HOURS	FREQUENCY RATE*	SEVERITY **
2017	2,002,843	10.98	0.392
2018	2,070,727	13.52	0.508
2019	2,211,692	12.21	0.269
2020	2,269,967	7.93	0.236

### OFFSHORE ACTIVITIES

YEAR	MAN HOURS	FREQUENCY RATE*	SEVERITY **
2017	2,156,807	0.46	0.009
2018	3,482,516	0.00	0.000
2019	3,075,091	0.32	0.022
2020	2,663,480	0.00	0.000

### ENVIRONMENTAL ACTIVITIES

YEAR	MAN HOURS	FREQUENCY RATE*	SEVERITY **
2017	160,408	18.70	0.249
2018	148,392	20.22	0.694
2019	134,908	14.82	0.170
2020	158,998	25.16	1.106 <sup>°</sup>

\* Frequency rate (lost time incidents per 1,000,000 hours worked)

\*\* Severity (number of lost days per 1000 working hours)

<sup>°</sup> Long revalidation due to knee injury

## EVOLUTION IN AVERAGE NUMBER OF HSE TRAINING HOURS PER EMPLOYEE

(EUR employees, workers, crew)	2017 3991 persons	2018 4083 persons	2019 4207 persons	2020 4053 persons	TARGET
Average n° of HSE training hours p.p.	6.7	6.4	8.5	7.9	>/= 8 hours

Due to the COVID-19 crisis, the targets were not achieved in 2020.